



CNC MACHINISTS / Apprentices – Full Time

\$28/Hr to \$35+

About the Opportunity

Pazmac is seeking self-motivated individuals to join our team of manufacturing professionals to continue the growth of our company. Pazmac strives to promote a culture of continuous improvement, while providing exceptional value and solutions to our customers and employees with a satisfying, progressive and positive work place. We have requirement for all areas of machining, including Turning, Milling, and Multi Axis Mill Turn.

Responsibilities include:

- Set up/Operate CNC machinery.
- Interpret and understand drawings and other furnished specifications
- Inspect parts to ensure conformance to specification and drawing tolerances
- Safely moving parts and materials with the use of overhead cranes
- Ensuring machines are maintained
- Maintain a clean, organized and safe work environment
- Comply with company safety and work policies
- Collaborate with other team members to solve technical issues and maintain production schedule
- Take pride in your work

Candidate Qualifications and Skills:

- Completion of related CNC Machinist training / academic program. Preference will be given to candidates with Interprovincial Red Seal or equivalent.
- Minimum 2 – 5 years working experience in a machine shop / manufacturing environment
- Ability to use measuring instruments and hand tools
- Proficient communication skills
- Attention to detail and acceptance of responsibility and accountability.
- Confidence and ability to work independently AND as a team member to support our goals and culture
- Willingness to learn procedures and processes to support and maintain safety, product quality, and on-time delivery
- Ability to work shifts
- Authorized to work in Canada
- **Pazmac will give consideration to Apprentices and candidates with accreditation in other industrial applications**

Benefits:

Pazmac is interested in hiring for the long term and has a goal to “*Hire to Retire*”. Our employees are recognized as being among the very best in the industry. Pazmac is committed to providing a work place where employees feel valued, supported and rewarded for their efforts, loyalty and commitment.

Pazmac offers a very comprehensive benefit package to each employee inclusive of:

- Medical Services Plan Premiums paid
- Group Health and Dental
- Extended Health Care
- Life Insurance & Disability insurance
- Safety boot Allowance
- Work clothes / Personal Safety Gear provided
- Matched RRSP contribution
- Profit Sharing Program
- Training / Education Allowances
- Use of company gym
- **Paid schooling and wages for apprentices**

Salary:

Salary is dependent on experience and fit, but will generally range between \$28/Hr and \$35/Hr. A shift premium is paid for afternoon shifts, and weekend shifts.

Hours:

Pazmac currently operates two shifts with rotation of employees. Dayshift is 6:00 am – 4:00 Mon-Thurs

Afternoon shift is 3:45 pm to 1:45 am Mon – Thurs. An attractive shift premium is paid for afternoon shift.

Interested applicants please send resume to careers@pazmac.com